Legal

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Age Requirement

To join Pacific Airways, you must be at least **13 years of age**.

By applying to join Pacific Airways, you the applicant that you satisfy the below criteria.

1. Meet the minimum age requirement, and
2. If you do not meet the minimum age requirement that you have been granted to join via a parent or legal guardian.

If you do not meet the above criteria, please contact us via our **contact form** or join our **discord server**.

Terms & Conditions

Terms of Service
PURPOSE:
The purpose of this policy is to utilize communication between the users (Pilots & Staff) with the expectation that the Company (PAY) has set forth for anyone's access to our systems.
SCOPE: Pacific Airways (PAY) maintains informational systems for the use of pilots and staff. The purpose of these systems are to facilitate the exchange of information within Pacific Airways and those that Pacific Airways interacts with. Users have access to these systems consistent with the requirements of their positions within Pacific Airways and are expected to use these systems in accordance with The Terms of Service.

THESE SYSTEMS INCLUDE, BUT ARE NOT LIMITED TO:
1. **PAYacars System:** Pacific Airways maintains a Reporting System which pilots use to record
their flight times into a Flight Log and all flights should reflect an accurate and Sanctioned
Airline flight.
2. **Discord Server:** Pilots and staff can communicate using The Discord message board system
(Audio and Video). Discussions may contain topics of flight simulation, items other than Pacific Airways business and issues related to general aviation topics. However, everyone must be aware that our audience varies in age (including minors) and as such must use discretion when making comments or posting a topic.
3. **VATSIM Channel:** Pacific Airways maintains its own channel (128.95) with VATSIM to be used by Pacific Airways pilots while flying

online to communicate with each other. Similar to our Discord Server, access is possible by participants of all ages and therefore discretion should be used.

SITE POLICY:

1. Ownership of Pacific Airways Systems: All systems are the property of Pacific Airways. These include but are not limited to websites, forums, Discord, VATSIM channels and aircraft. They are to be used for purposes in serving the interests of Pacific Airways pilots and staff members. Any improper use of said systems is not acceptable.
2. **Proper Use of Systems:** Pacific Airways systems are not to be used for accessing, transmitting, retrieving or storage of any data or communications of a discriminatory or harassing nature as with materials that are offensive or of a sexual nature. Pacific Airways will not tolerate misconduct involving harassment of any nature. No messages (including pictures, images, text or video) with derogatory or inflammatory remarks about an individual's race, color, religion, sex, age, sexual orientation, national origin, citizenship, veteran status, marital status, physical or mental disability shall be transmitted in any way. No abusive, profane or offensive language is to be transmitted through Pacific Airways Communications systems in any way. Actions will not be tolerated.
3. **Solicitation:** Any form of non-company (Pacific Airways) business conducted on these
Informational Systems in any form and not to be limited to any VA Head Hunting Are Strictly
prohibited.
4. **Exception:** Selling or Giving Away of Flight Sim hardware is Allowed Among Members. Selling or Giving Away of Flight Simulator Software will NOT be Allowed without a EULA Signed by the first party user releasing their rights. (Active Members Only).
5. **Privacy of Communications:** Communications on the company's

systems are not private.
Users should be aware that comments made using Pacific Airway's systems may be viewable by all parties. Pacific Airways reserves the right to access any user accounts, files, Discord messages and if needed will audit or delete discussions as seen fit, from time to time.
6. Moderating: Pacific Airways Reserves the right to Moderate its informational systems to
ensure proper order, and appropriate use by pilots and staff.
7. **Communications:** Each Pilot and Staff member are Responsible for the content of all text,
audio or images that YOU place or send over Pacific Airway's servers. No message or other
electronic communications may be sent which hides the identity of the sender or represents the sender as someone else or someone from another organization. All messages communicated on Pacific Airway's systems WILL contain the actual user's Full Name. Any messages or information to another individual outside of the company via an electronic network (e.g.: VATSIM, bulletin board, online service) are statements that can directly reflect Pacific Airways. While some users include personal "disclaimers" in their electronic messages, there is still a connection with Pacific Airways, therefore any statement that may be Associated to Pacific Airways for Legal considerations will not be tolerated.
Contacts & Responsibilities:
To promote the efficient use of and to avoid misuse of Pacific Airway's informational systems
This Responsibility Statement will be at least Reviewed and distributed to all users of this
system.

Violation Process:
Failure of any user to adhere to this policy may result in one or more of the following:

1. Corrective action against the offending party or parties, up to and including termination.
2. Temporary reduction or suspension of systems privileges.
3. Permanent revocation of access to systems.
4. For misuse amounting to criminal behavior of any kind, will be referral to appropriate law
enforcement agencies.

Privacy Policy

Pacific Airways asks that all pilots remember that we will not, under any circumstances,
redistribute your e-mail address or any other personal information to any third-party
organization(s). Your e-mail address is only viewable to authorized staff members. Please note that our staff will never ask you for your password. Should anyone ever ask you for your password, or any other personal information, please report it to an executive staff member immediately.

Children's Online Privacy Protection Act
Pacific Airways complies with the Children's Online Privacy Protection Act. Under this act, web
site operators are not permitted to require a child under the age of 13 to disclose identifiable
information.
Pacific Airways collects personally identifiable information during registration. Therefore, we
cannot allow any individual under the age of 13 to become a member of Pacific Airways.

Website Cookie Consenting
Pacific Airways complies with GDPR & ePrivacy, our website only stores direct login information eg: pilotid & session data (vital for usage in accessing our website areas).

None of our members information can be accessed publicly and can only be accessed by logging into our website, we do **not** store

(address information, credit card information).

Disclaimer

Pacific Airways is a non-profit virtual aviation organization and is a fictional company operating solely for the entertainment of flight simulation enthusiasts. We are a proud member of VirtualAirlines.com and are owned and operated by Pacific Airways Inc Group. All content found on this site is copyrighted, and any files on this site that Pacific Airways does not own copyright privileges to are being used with permission from their respective authors. The use of copyrighted Pacific Airways material found on this site, which includes, but is not limited to, names and logos, is restricted and may not be used by anyone without the express written consent of Pacific Airways. Redistribution or any other use of such content found on this site is strictly prohibited. All information contained on this website is not intended to be used for real world aviation purposes.